







## GSTOP Adult Achievement Award Categories

GSTOP AWARDS			
Award Name	Award Criteria	Endorsements Required	
 Bobbie Heckathorn Cookie Sale Award	Honors volunteers who: Have service including service unit and/or council leadership during the Girl Scout Cookie Program. * Planned, promoted, and/or carried out a new or unique cookie program beyond the troop level or financial and inventory management that carries out the purpose of the cookie program. * Have performed service for more than two previous membership years. * Developed Service Unit goals and reached them with bonuses. * Kept "Smart Cookies" updated through out the sale. * Outstanding balances are within the Product Program percentages. * Developed a Service Unit Cookie Team * Developed a communication plan with the troops in the service unit. * Input from the Product Program Coordinator.	2	
 Troop Cookie Chair	Honors volunteers who: Have service including troop cookie program during the Girl Scout Cookie Program. Recognizes a Troop Cookie Chair with at least two years of experience. Developed personal troop goals and reached them. * Kept "Smart Cookies" updated throughout the sale. * Has "0" Outstanding Balance in the troop. * Developed a "Cookie Team" Plan within the troop. * Developed a communication plan with the volunteers in the troop. * Input from the Product Program Coordinator.	2	
 Camping Award	Honors volunteers who: * Planned, promoted and/or carried out a new or unique camping program beyond the troop level that carries out the purpose of Girl Scouting. * Were instrumental in the development and use of camping facilities. * Individual has completed the following outdoor education classes: ^ Outdoor 101 ^ Cabin/Tent Training	2	

Award Name	Award Criteria	Endorsements Required
 <p>Courage in Adversity Award</p>	<p>Honors volunteers who:</p> <ul style="list-style-type: none"> <li>* Have displayed courage by overcoming adversity and have given back to their community in an inspiring way.</li> <li>* Inspired others to make a difference to strengthening community-based nonprofit organizations and the progressive movement through national and global philanthropy.</li> <li>* Create a positive impact on people's lives in ways that honor and promote human rights, economic justice and a healthy, sustainable environment.</li> </ul>	<p>2</p>
 <p>Emerging Star Award</p>	<p>Honors: New leaders with 6 months to 2 years experience.</p> <ul style="list-style-type: none"> <li>* Completed the New Leader Learning Path Training.</li> <li>* Complete a least 3 modules of additional learning through GS-Learn.</li> <li>* Have been a new leader between 6 months and 2 years in Girl Scouts Leadership.</li> <li>* Actively participated in the Touch Points with Volunteer Experience Specialist or SU Troop Mentor.</li> <li>* Participated in the Cookie Program with the troop.</li> <li>* Completed at least 3 badges/petals during the year.</li> <li>* Input from Volunteer Experience Specialist.</li> </ul>	<p>2</p>
 <p>Family Involvement Award</p>	<p>Honors volunteers:</p> <ul style="list-style-type: none"> <li>* Who live within the same family unit who have actively contributed to the growth and enrichment of the Girl Scout Movement.</li> <li>* Has the family coordinated or participated in a service projects, cookie program, been on the service unit team? Explain.</li> <li>* Describe how the family has contributed to Girl Scouts programs in one of the following areas: <ul style="list-style-type: none"> <li>^ Entrepreneurship</li> <li>^ Life Skills</li> <li>^ Outdoor</li> <li>^ STEM</li> </ul> </li> </ul>	<p>2</p>






Glenella Scarborough Outstanding  
Volunteer Facilitator Award

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Honors volunteers who:

- \* Have displayed a positive attitude and had a positive influence in dealing with adult volunteers.
- \* Are experts in subject matter and council policy as it applies to adult learning opportunities provided.
- \* Display facilitation skills that are outstanding, above and beyond the expectations for the position.
- \* Have performed service as a learning facilitator over an extended period of time or have been instrumental in the development and use of new instructional service or programs.

Award Name	Award Criteria	Endorsements Required
 <p>Going Green Award</p>	<p>Honors Volunteers who have performed one or more of the following services:</p> <ul style="list-style-type: none"> <li>* Honors volunteers who: Have planned, promoted, and carried out a new or unique STEM program for girls beyond the troop level as in service unit or council level.</li> <li>* Been instrumental in one of the STEM areas to educate, develop girls' interest in STEM Career Exploration.</li> <li>* Partner with a STEM expert or organization to create unique STEM opportunities.</li> <li>* Has the ability to grow and sustain for at least three years that fulfills the purpose of Girl Scouting.</li> </ul>	2
 <p>Marian Hardy Service to Volunteers Award</p>	<p>Honors volunteers who have provided:</p> <ul style="list-style-type: none"> <li>* Consistently remarkable high-caliber service in the areas of recruitment, development, and/or retention of adult volunteers (e.g. positively affected recruitment and retention in adult membership through ongoing commitment and service).</li> <li>* Have been instrumental in retaining adults through the quality of the support provided year after year.</li> </ul>	2
 <p>Program Service Award</p>	<p>Honors volunteers who have:</p> <ul style="list-style-type: none"> <li>* Planned, promoted, and carried out a new or unique program activity beyond the troop level that fulfills the purpose of Girl Scouting at the service unit, multiple service units or council level.</li> <li>* How did they promote the program or event to troops in their service unit, other service unit or at a council level?</li> <li>* Did you prepare the program or event to be sustainable? Explain.</li> </ul>	2



Sandy Kautz Excellence in  
Membership Development Award

Honors volunteers who have been innovated through new recruitment projects:

- \* Collaborations with other groups, or new recruitment methods, resulting in increased diversity in membership.
- \* Have participated in a unique service unit outreach projects that increased membership and retention.
- \* Have enhanced the diversity of the service unit's racial, ethnic, age, geographic, socioeconomic, and/or religious or cultural makeup.
- \* Demonstrate understanding, respect, and appreciation of other cultures, religions, and socioeconomic backgrounds.
- \* Are sensitive to diverse backgrounds.
- \* Have realized improved recruitment, retention and improved diversity that impact the entire council or Girl Scout organization, providing an example for other individuals or groups.
- \* This award can be given to an individual or to a group from the same service unit.

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Unsung Hero Award

Honors volunteers who are hard-working, passionate, and dedicated to Girl Scouts and who actively recognize, understand, and practice the values of inclusive behavior.

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